

Chief Executive Officer

TTC Pension Plan

Location: Toronto, ON, Canada

Dedicated to ensuring a financially secure retirement for its members since 1940, the TTC Pension Plan (TTCPP) provides defined benefits to Toronto's transit employees. The TTCPP is a jointly sponsored pension plan administered by a Board of Directors appointed by the sponsors of the Plan, the Toronto Transit Commission and the Amalgamated Transit Union Local 113. With over 26,000 members and net assets of approximately \$8.0 billion, the Plan has experienced substantial growth, more than doubling its assets under management in the past decade. Guided by a new strategic plan, the TTCPP is focused on enhancing services to plan members and continuing to deliver long-term pension security.

Reporting to the TTCPP Board of Directors, the Chief Executive Officer (CEO) plays a pivotal role in ensuring the financial security and well-being of plan participants, driving strategic initiatives, and maintaining compliance with regulatory requirements in a dynamic and challenging environment. Working in close collaboration with the Board, the CEO will develop, articulate, and implement the short and long-term strategic visions and goals of the Plan, in alignment with the organization's mission and objectives. A strong operational leader, the CEO will develop and support leaders across the organization, build a high performing and diverse executive team, and cultivate an environment that fosters a culture of inclusiveness and belonging.

The ideal CEO candidate is a strategic thinker, adept at recognizing opportunities, inspiring action, and delivering outcomes. With significant leadership experience in the pension and/or investment management industry, the ideal candidate is a hands-on and engaged business executive. Their leadership is marked by a consultative, empathetic, and decisive approach and they are known for their willingness to provide mentorship and coaching. Renowned for their dynamic communication skills, they excel in cultivating collaborative and positive relationships with diverse stakeholders, including board members, staff, regulators, plan members, and external partners. With a proven track record of leading high-performing senior teams and achieving milestones such as driving growth, optimizing investment returns, and spearheading strategic initiatives, they bring invaluable experience and leadership to the TTCPP.

TTC Pension Plan is committed to providing accommodations for persons with disabilities and supporting diversity and inclusion within their work environment. If you are contacted for a job opportunity, please advise us of any accommodation needed to ensure you have access to a fair and equitable process.

To explore this opportunity, please apply here: <https://boyden.thriveapp.ly/job/2504>. For more information, please contact Kevin Gormely and Maja Messam at mmessam@boyden.com and **state the title of the position in the subject line of your email.**



*We thank all applicants for their interest, however **ONLY** those under consideration for the role will be contacted. We strongly encourage applications from all qualified candidates, including persons who identify as racially visible, Indigenous, persons with disabilities, women in underrepresented roles, and members of the 2SLGBTQ+ community. Applicants from these equity groups may self-identify through the online application process.*